

#### INFORMATION SECURITY MANAGEMENT SYSTEM

#### **INFORMATION SECURITY POLICY**

## 1. Information about the company

"Abepa", Ltd (toliau - Abepa) – is a company operating since 2003, which specializes in production of complements of wind power-plants, fastening details and other metal constructions.

# 2. Information security management system

It is important to protect the data and intellectual property of Abepa's employees and customers, therefore Abepa's management decided to implement an information security management system (ISMS) in accordance with LST ISO/IEC 27001:2023. ISMS is designed to protect information from loss, unauthorized disclosure or alteration, and other unauthorized actions.

ISMS applies to all employees of the company, legal entities who are granted access to Abepa data on the basis of contractual relationships.

# 3. Information security management system objectives

Protect information from loss, unauthorized disclosure or alteration, and other illegal actions by ensuring accessibility, confidentiality, and availability.

Ensure effective management of information security risks to an acceptable level by implementing risk management measures.

Minimize damage to Abepa in the event of an incident or avoiding it.

## 4. Obligations of Abepa management for information security

- o Establish general information security management objectives.
- Comply with information security obligations established in the legal acts of the European Union, the Republic of Lithuania, the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) and contracts with clients and employees.
- o Identify ISMS improvement tasks, select measures, plan their implementation.
- o Ensure necessary resources for ISMS.
- o Create conditions for Abepa employees to improve their knowledge of information security.

## 5. Ensuring information security

We obliged Abepa employees to familiarize themselves with the requirements set out in the ISMS policy and procedures and to comply with them.

We use following information security measures (including but not limited to):

- Supplier management
- o Acceptable use of information tools
- o Malware management
- o Business continuity
- o Electronic communication
- Computer network security
- o Employee training
- o Vulnerability management
- o Management of mobile devices
- o Remote work procedure

We obliged Abepa's suppliers and subcontractors to comply with the information security requirements established by ISMS, by issuing instructions, signing data management agreements, confidentiality agreements, and conducting inspections.

We are constantly improving the ISMS by conducting internal audits, identifying nonconformities, and implementing corrective actions, looking for ways to improve.

If you want to directly contact the person responsible for data security, for example, if you have questions, to report a vulnerability or other issues, please write to info@abepa.lt.

If you have questions about the security of personal data, please familiarize yourself with the Privacy Policy at: https://www.abepa.com/lt/privatumo-politika/

# 6. Information security system validity and review

This information security policy has been approved and entered into force on 2024-09-16. We publish the information security policy publicly to interested parties. We review the policy regularly, at least once every 1 year.